

Ebbetts Pass Fire District



MINUTES

Board of Directors

August 16, 2022

APPROVED 09/20/2022

1. The meeting was called to order with proper social distancing among everyone and with accommodation for the public through the use of Zoom Meetings at 9:00 A.M. Board President Pete Neal called the meeting to order and the Pledge of Allegiance was recited.

Directors present: Michael Barr
Denny Clemens
Jon Dashner
Scott McKinney
Pete Neal

District personnel present: Fire Chief Mike Johnson
District Secretary Cheryl Howard
Aaron Downing, Shea Buhler, Daniel Bredbenner
Will Koelzow, Sean Bitner, Nate Attaway, Spencer Hickok
Rodney Hendrix

Others present via Zoom Meeting: None
Public present: None

2. **PUBLIC APPEARANCES/COMMENT** - None

3. **CONSENT ITEMS**

Mr. Barr made a motion to approve Consent Items 3.1 and 3.2. Mr. McKinney seconded; motion passed 5-0 (AYES: Barr, Clemens, Dashner, Neal, McKinney).

4. **COMMITTEE REPORTS**

- 4.2. Personnel/Safety Committee (Directors Dashner & McKinney)

Firefighter-Paramedic Spencer Hickok Probation Conclusion/Badge Pinning

President Neal moved this item forward in the agenda so those going off shift could leave if they liked. Chief Johnson congratulated Firefighter-Paramedic Spencer

Hickok noting the extended probation had been because FFP Hickok did not have his Firefighter 1 certification at time of hire. He added that he hoped Spencer Hickok would have a long career with EPFD. Captain Shea Buhler then pinned the badge onto Firefighter-Paramedic Spencer Hickok's uniform.

Firefighter-Paramedic Spencer Hickok thanked all of the personnel who had supported him with training and guidance over the past year and half. He commented that the leadership shown by EPFD had been excellent and he hoped that his example of being able to adapt to the dual role of paramedic and firefighter might help others that may be in the same position that he had been.

4.1. Finance Committee (Directors Dashner & Barr)

Chief Johnson reported that the fiscal year 2021-22 had not yet been finalized with a few remaining accounts with the County Auditor's Office. He noted some changes that would be needed for the final budget which included receipt of an Office of Traffic Safety Grant for sets of electric extrication tools. Of course, final budget discussion would be presented at the September regular Board meeting.

4.3. Fire Prevention Committee (Directors Clemens & Neal)

Chief Johnson reported that Fire Prevention Officer Joan Lark had kept them informed of inspections and citation activity.

4.4. Apparatus/Equipment Committee (Directors McKinney & Neal)

Chief Johnson recognized the assembling that C-Shift personnel had been doing to get the new engine ready. He noted that all shifts had been training with the new unit and were on target to have it in service but then an undercarriage inspection discovered an issue so it was sent to be solved by Golden State Apparatus.

5. Scheduled Items

5.1. EPFD Directive Letter: Longevity Credit Calculations for Volunteer Time

Chief Johnson reported that, as the approved MOU had included longevity pay which included acknowledgment of volunteer time, the Union membership had asked for memorialization of the determination of volunteer longevity amount. He included his draft of a Directive Letter which specified credible time at a rate of "one year of volunteerism equal to 6-months credit." The letter further defined active status, partial active years, sleeper and intern time as volunteer time. Also defined in the letter is what volunteer credit time shall not be.

Mr. Clemens asked about the volunteer time being credited because the training and hours of firefighting did not equal a full-time firefighter's hours in a year. He asked if the District had the longevity reviewed by an attorney. Battalion Chief Rodney Hendrix noted that the longevity had been reviewed by the Union's attorney who had said it is legal as long as it is the same for everyone. After some more discussion, Mr. Clemens made a motion to have the longevity credit calculations for

volunteer time reviewed by legal staff. Mr. McKinney seconded; motion passed 5-0 (AYES: Barr, Clemens, Dashner, Neal, McKinney).

5.2. Resolution 2022-03: State of California Office of Emergency Services Designation of Applicant's Agent Resolution for Non-State Agencies

Chief Johnson reported the resolution designates positions that are authorized signers for the District and added that it authorized the Fire Chief and the Board President. Mr. Dashner made a motion to approve Resolution 2022-03: State of California Governor's Office of Emergency Services Designation of Applicant's Agent Resolution for Non-State Agencies. Mr. Barr seconded; motion passed 5-0 (AYES: Barr, Clemens, Dashner, Neal, McKinney).

5.3. EPFD: District-wide Fire Ban

Chief Johnson noted that the committee had recommended that the District stay with the current methodology and not increase regulations regarding banning warming/cooking fires. The Board's consensus was to have staff develop an informational bulletin to be made available explaining safer and proper ways to have those fires.

5.4. EPFD Land Acquisition Update for New Station 3

Chief Johnson reported that the District continued making headway in the dialog regarding acquiring the property and that we should have a response during the first part of September.

5.5. Ruth Thompson Thank-you Letter

Mr. Neal noted that it was a great letter from Ruth Thompson.

5.6. Policy Update

Chief Johnson reported that there had been no comment given from the Union. Mr. Barr made a motion to approve Policy 6110: Personnel—Compensatory Time Off and Policy 6130: Personnel—Vacation Time as amended. Mr. Dashner seconded; motion passed 5-0 (AYES: Barr, Clemens, Dashner, Neal, McKinney).

6. **REPORTS**

6.1. Administrative Report

Chief Johnson reported there was an update to physical requirements. He also noted that Supervisor-elect Martin Huberty had visited the station for over three hours. Cal OES would be having pre-winter meeting in October. The ISO evaluation was done and the evaluator had submitted his data so the rating should be known shortly. New Firefighter-Paramedic Kyle Salyer was scheduled to start on August 22nd.

6.2. Legislative Report

Chief Johnson noted that he had included information in the Board's Packet.

6.3. Administrative - EMS - None

7. COMMENTS, QUESTIONS, CONSIDERATIONS**7.1. Board Members**

Mr. Barr noted it was nice to see the support of the crew to each other during today's pinning.

7.2. Firefighters Association

Chief Johnson reported that the Alicia Anne Ruch Burn Foundation kids had come for their summer visit.

7.3. Employees' Group

Battalion Chief Hendrix reported that had been a lot of field saves over the past month.

7.4. Public Comments

None

8. ADJOURNMENT

Mr. Barr made a motion to adjourn. Mr. Dashner seconded; motion passed 5-0
10:14 A.M.

Respectfully submitted,

Cheryl Howard
District Secretary